



CANADIAN SPORT INSTITUTE CALGARY HEALTH & SAFETY POLICY

At the CSI Calgary, the safety and health, including the psychosocial health of our employees, contractors, coaches and athletes come first. CSI Calgary leadership is committed to doing everything possible to prevent injuries and maintain a healthy environment.

CSI Calgary Directors are responsible for ensuring that their direct reports are trained in approved work procedures to obtain optimal output without incidents and injuries and to ensure that employees/contractors/coaches/athletes follow safe methods.

The CSI Calgary Occupational Health and Safety Committee is responsible for:

- Addressing and reporting all CSI Calgary Health and Safety concerns, incidents and complaints within the timelines established by the Province
- Identifying workplace hazards
- Making Health and Safety policies and recommendations
- Development and implementation of a violence and harassment prevention policy
- Promoting measures to protect the Health and Safety of all within the CSI Calgary environment
- Developing programs for Health and Safety education
- Informing personnel of their rights per the Health and Safety Act

CSI Calgary leadership are required to support the Occupational Health and Safety program and make safety a part of the CSI Calgary environment, and to ensure that they are following safe work methods and relevant regulations.

All relevant provincial Occupational Health and Safety laws and regulations are incorporated in our programs as minimum standards.

All CSI Calgary personnel are responsible for working safely and for following CSI Calgary safety rules. It is our belief that a strong internal responsibility system is key to achieving our goal: zero injuries and illnesses in the workplace.